

**Saint Joan of Arc
Pastoral Council Meeting Minutes**

Thursday, January 7, 2010

Members Present: Bill Buenz, Jim Cassidy, Jim DeBruycker, Pj Doyle, Elaine Hauff, Christopher Hermann, Brad Hinker, Norine Larson, Ed Luterbach, Mike McCloskey, Erwin Templin, Vicki Underland-Rosow

Guest Present: Ruth Shriver, new chairperson of Finance Committee

I. Prayer – Ed Luterbach

II. Mission Statement

III. Agenda Additions

IV. Old Business

1. Discernment Process – Christopher
 - a. Discussion about how the voting would work for several open positions... how would we assure fairness.
 - b. Clarification made in the event of a tie of the number of votes.
2. Organizational Chart – Ed – Options were presented on revisions to the chart reviewed in December. Ed will take the PC input and present a “Final Draft” via email.
 - a. Ed also presented a distribution chart of Ministry areas and collections of specific committees, ministries, activities or major events that may align with each Ministry area. The chart will be presented to staff for input with an in depth discussion at the February 9 “staff day” meeting. The Pastoral Council is invited to participate in this meeting.
3. Developing a Central Repository of SJA Policies – Mike
 - a. Mike compiled a collection of policies to start the creation of a single bound collection of all policies of SJA.

V. New Business

1. Pastor Reports
 - i. The Organizational Chart and Ministry Alignment Chart will help prepare St. Joan to further the mission and vision of the parish with renewed energy and clarity.
2. Liaison Reports
 - i. Bill – Liturgy meeting is on January 19, at 4pm in the Parish Center.

- ii. Brad – Sages – programs offered... (2) Eco-spirituality – working on ridesharing and zero waste initiatives.
 - iii. PJ will send Peace & Justice report
3. Budget Update – Erwin –
- i. Facility maintenance – need a permanent fix for the church elevator which may require replacing the existing unit. A substantial expense is expected.
 - ii. During the Christmas rain storm, we had water leaks in the Parish Center and the Eagan Room. We need to identify the source of the problem and repair the roof in both locations. Shortfall in contributions are projected at 6% below plan for the first six months of the fiscal year.
 - iii. Motion was made to change the dollar allocation of the pastor’s compensation between housing allowance and salary. This would not change the total compensation... Motion was seconded (McCloskey) and approved by voice vote.

VI. Agenda Additions

1. Winter party - need a new date - January 22nd at McCloskey’s. All attending please bring an hors d’oeuvres or a dessert.

VII. Closing Prayer

Looking ahead

- **Bill has prayers for February meeting**
- **Winter Party! January 22, at the McCloskey’s.**